

2016

FIRST DESTINATION

EMPLOYMENT REPORT

NDSU CAREER
CENTER

Since 1995, the Career Center has published an annual employment report of graduates with baccalaureate degrees. This report provides a snapshot of students in every undergraduate major who graduated in August 2015, December 2015 and May 2016.

CLASS OF 2016 CAREER OUTCOMES

93.8%

Six months after graduation, 93.8 percent of the class of 2016 are either employed, in graduate or professional school, have chosen service such as the military or a fellowship, or are preparing to enroll in graduate school.

2016 HIGHLIGHTS

Data for this report was collected through electronic surveys, telephone calls, academic departments/faculty and LinkedIn. This report is based on responses from 2,043 graduates (89% of the reported 2,286 undergraduate degrees).

Of the 2,043 respondents:

- 1,473 (72%) reported “Employed.”
- 372 (18%) reported “Post Baccalaureate and Professional” education.
- 137 (7%) reported still “Active in Job Search.”
- 61 (3%) reported “Not Seeking Employment” or declined to participate in survey.

Of the 1,473 employed respondents:

- 1,313 (89%) reported: “Employed related to their studies.”
- The average annual “related” reported salary of respondents was \$48,000. The highest reported salary was \$99,000.
- Graduates reported accepting employment in 27 states, Washington, D.C., and three foreign countries.
- 804 respondents (55%) reported accepting employment in North Dakota.
- 448 respondents (30%) reported accepting employment in Minnesota.
- 614 respondents reported their “original home state” as North Dakota, of which 470 reported accepting employment in North Dakota (77% retention).
- Of this year’s employed graduates from the College of Agriculture, Food Systems, and Natural Resources, 11% have chosen to farm or ranch.

**Data is collected prior to and up to six months past respondents’ graduating term.*

COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agribusiness	12	3	9	0	0	2	10	10	0	0	100%	52	56
Agricultural Economics	61	47	14	1	9	2	50	45	2	3	94%	45	60
Agricultural Systems Management	14	13	1	0	2	0	12	10	1	1	92%	46	52
Agriculture, General	10	7	3	0	2	0	8	7	1	0	100%	52	n/a
Animal Science	50	13	37	1	9	5	36	32	3	1	97%	38	42
Biotechnology	3	3	0	0	0	1	2	0	1	1	50%	n/a	n/a
Crop and Weed Sciences	62	48	14	0	6	13	43	41	0	2	95%	51	60
Economics	19	16	3	2	3	4	12	9	3	0	100%	40	53
Equine Science	12	0	12	0	1	1	10	5	3	2	80%	26	n/a
Food Science	12	3	9	1	0	3	9	8	1	0	100%	41	53
Horticulture	4	3	1	0	0	1	3	3	0	0	100%	46	50
Microbiology	29	10	19	3	4	17	8	6	1	1	88%	32	n/a
Natural Resources Management	20	16	4	0	2	1	17	12	5	0	100%	50	n/a
Range Science	1	1	0	0	0	0	1	1	0	0	100%	n/a	n/a
Soil Science	3	3	0	0	0	0	3	3	0	0	100%	30	40
Sports and Urban Turfgrass Management	5	5	0	0	0	0	5	4	0	1	80%	27	35
Veterinary Technology	22	0	22	2	3	0	19	18	1	0	100%	26	30
College Totals	339	191	148	10	41	50	248	214	22	12	95%	42	60

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agricultural Communications	5	1	4	1	0	2	3	2	1	0	100%	n/a	n/a
Anthropology	4	3	1	0	0	1	3	3	0	0	100%	n/a	n/a
Architecture	42	23	19	4	1	32	9	7	1	1	89%	n/a	n/a
Art	10	2	8	0	2	1	7	2	3	2	71%	n/a	n/a
Criminal Justice	47	31	16	7	5	7	35	20	9	6	83%	39	50
Emergency Management	13	9	4	1	1	2	10	5	3	2	80%	43	48
English	13	4	9	0	3	5	5	3	2	0	100%	n/a	n/a
Environmental Design	13	10	3	0	2	2	9	7	0	2	78%	44	50
Health Communication	15	2	13	3	3	4	8	5	2	1	88%	35	n/a
History	7	4	3	1	1	2	4	3	0	1	75%	50	n/a
Journalism	13	5	8	2	2	0	11	10	1	0	100%	29	32
Landscape Architecture	13	10	3	0	2	1	10	10	0	0	100%	43	50
Languages	4	3	1	1	2	0	2	2	0	0	100%	n/a	n/a
Management Communication	11	4	7	0	1	0	10	8	1	1	90%	41	55
Music	18	14	4	1	3	3	12	7	5	0	100%	37	41
New Media and Web Design	8	2	6	1	1	1	6	5	1	0	100%	45	48
Philosophy/Humanities	2	1	1	0	0	0	2	2	0	0	100%	n/a	n/a
Political Science	22	15	7	1	2	7	13	6	6	1	92%	50	60
Public History	5	4	1	1	1	1	3	1	1	1	67%	n/a	n/a
Sociology	13	4	9	5	5	0	8	5	2	1	88%	29	n/a
Strategic Communication	56	14	42	0	10	0	46	35	4	7	85%	39	50
Theatre Arts	13	5	8	4	4	0	9	5	2	2	78%	n/a	n/a
Women and Gender Studies	3	0	3	1	1	1	1	1	0	0	100%	n/a	n/a
College Totals	350	170	180	34	52	72	226	154	44	28	88%	39	60

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF BUSINESS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Accounting	81	48	33	10	7	16	58	54	2	2	97%	46	58
Business Administration	36	23	13	4	6	0	30	25	4	1	97%	51	75
Finance	55	38	17	7	10	2	43	32	7	4	91%	43	63
Management	51	34	17	5	9	3	39	31	7	1	97%	38	52
Management Information Systems	20	16	4	2	1	0	19	18	0	1	95%	54	60
Marketing	53	33	20	10	7	2	44	38	3	3	93%	48	65
College Totals	296	192	104	38	40	23	233	198	23	12	95%	46	75

COLLEGE OF ENGINEERING

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Agricultural and Biosystems Engineering	14	12	2	0	2	1	11	10	0	1	91%	61	76
Civil Engineering	64	53	11	9	6	6	52	50	0	2	96%	52	70
Computer Engineering	17	16	1	5	1	0	16	13	1	2	88%	74	95
Construction Engineering	9	8	1	0	1	0	8	7	0	1	88%	55	61
Construction Management	33	31	2	4	1	0	32	31	0	1	97%	59	72
Electrical Engineering	69	59	10	12	8	4	57	47	2	8	86%	64	78
Industrial Engineering and Management	23	17	6	3	5	0	18	16	0	2	89%	56	70
Manufacturing Engineering	12	11	1	0	1	0	11	10	0	1	91%	60	66
Mechanical Engineering	99	92	7	5	1	10	88	74	0	14	84%	59	70
College Totals	340	299	41	38	26	21	293	258	3	32	89%	59	95

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COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Apparel, Retail Merchandising and Design	21	1	20	1	1	1	19	15	2	2	89%	39	53
Dietetics	20	1	19	0	2	4	14	14	0	0	100%	42	48
Exercise Science	41	25	16	3	8	15	18	13	4	1	94%	40	n/a
Hospitality and Tourism Management	24	3	21	2	6	0	18	14	2	2	89%	26	32
Human Development and Family Science	131	7	124	14	19	10	102	80	10	12	88%	35	48
Interior Design	16	1	15	0	2	1	13	12	0	1	92%	36	40
Sport Management	28	22	6	3	5	4	19	10	4	5	74%	28	34
School of Education	60	25	35	2	6	6	48	38	7	3	94%	38	49
College Totals	341	85	256	25	49	41	251	196	29	26	90%	36	53

COLLEGE OF HEALTH PROFESSIONS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Medical Laboratory Science	13	4	9	4	4	1	8	8	0	0	100%	39	44
Nursing	159	12	147	16	30	1	128	128	0	0	100%	50	80
Pharmaceutical Sciences	84	35	49	8	0	83	1	1	0	0	100%	n/a	n/a
Radiologic Sciences	26	6	20	2	4	2	20	20	0	0	100%	44	55
Respiratory Care	13	6	7	3	4	0	9	9	0	0	100%	52	61
College Totals	295	63	232	33	42	87	166	166	0	0	100%	49	80

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COLLEGE OF SCIENCE AND MATHEMATICS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post-Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$/Year)	Highest Reported Salary (\$/Year)
Biochemistry and Molecular Biology	4	2	2	0	0	1	3	2	1	0	100%	n/a	n/a
Biological Sciences	23	8	15	3	2	8	13	8	2	3	77%	n/a	n/a
Biotechnology	1	1	0	0	0	0	1	1	0	0	100%	n/a	n/a
Botany	2	2	0	0	0	1	1	0	0	1	0%	n/a	n/a
Chemistry	10	6	4	3	1	4	5	1	3	1	80%	n/a	n/a
Computer Science	60	51	9	10	7	2	51	41	3	7	86%	63	99
Geology	4	2	2	0	0	2	2	0	0	2	0%	n/a	n/a
Mathematics	20	13	7	1	5	8	7	6	0	1	86%	51	62
Physics	4	4	0	1	0	2	2	1	0	1	50%	n/a	n/a
Psychology	83	21	62	10	17	26	40	23	13	4	90%	36	52
Statistics	6	3	3	2	1	2	3	3	0	0	100%	n/a	n/a
Zoology	62	27	35	5	10	18	34	18	12	4	88%	37	40
College Totals	279	140	139	35	43	74	162	104	34	24	85%	52	99

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n/a = Not available or restricted for confidentiality reasons.

COLLEGE OF UNIVERSITY STUDIES

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
University Studies	46	29	17	6	11	4	31	23	5	3	90%	34	47
College Totals	46	29	17	6	11	4	31	23	5	3	90%	34	47

NORTH DAKOTA STATE UNIVERSITY

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Totals	2286	1169	1117	219	304	372	1610	1313	160	137	91%	48	99

NDSU GRADUATE AND PROFESSIONAL PROGRAMS

	Degrees Issued	Male	Female	Minority	Unable to Survey	Post Baccalaureate and Professional	Entering Job Market	Employed Related to Major/Minor	Employed Unrelated to Major/Minor	Active in Job Search	Percent Employed	Average Reported Salary (\$1,000s)	Highest Reported Salary (\$1,000s)
Master's and Ed. S. Degrees	405	208	197	113	109	61	235	208	10	17	93%	54	150
Doctoral Degrees	125	65	60	56	44	2	79	75	1	3	96%	60	150
Pharmacy Doctorate PharmD degrees	84	37	47	8	29	0	55	52	0	3	95%	92	129
Totals	614	310	304	177	182	63	369	335	11	23	94%	62	150

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.
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GLOSSARY

Degrees Issued

Information derived from the Office of Registration and Records.

Male, Female

Information derived from the Office of Registration and Records.

Minority

Information derived from the Office of Registration and Records.

Unable to Survey

Graduates not responding to surveys or were unable to be located or contacted.

Post Baccalaureate and Professional

Graduates who are pursuing post baccalaureate and professional education or additional undergraduate majors.

Entering Job Market

Graduates who have entered the job market.

Includes:

“Employed Related to Major/Minor”
“Employed Unrelated to Major/Minor”
“Active in Job Search”

Does not include:

“Post Baccalaureate and Professional”
“Not Seeking Employment or Continuing Education”
“Unable to Survey”

Employed Related to Major/Minor

Full-time and part-time employment information collected from graduating student survey.

Employed Unrelated to Major/Minor

Full-time and part-time employment information collected from graduating student survey.

Active in Job Search

Information collected from graduating student survey indicating graduates were actively seeking employment.

Percent Employed

Number of graduates employed (“Employed Related to Major/Minor” and “Employed Unrelated to Major/Minor”) divided by “Entering Job Market.”

Salary Range (Average - High)

Only base salaries of full-time positions reported as “Employed Related to Major/Minor” were used. Commissions, bonuses, incentives and fringe benefits were not included. For privacy reasons, some salary amounts are not shown in majors with minimal data returns.

2016-2017 CAREER EVENTS

The NDSU Career Center sponsors career events throughout the school year to connect employers with students and alumni seeking full-time positions, internships and part-time jobs.

August

Part-Time Jobs Fair

September

Meet the Firms (Accounting)
Engineering and Tech Expo
Agriculture and Agribusiness
Career Expo

October

Business Internship and Career Expo

February

Career Expo (all majors)

March/April

Marketing and Sales Hiring Fair
Education Fair
Part-time and Summer Jobs Fair



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