



2018

NORTH DAKOTA STATE UNIVERSITY

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# CAREER OUTCOMES

**NDSU** CAREER  
CENTER

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*This year's Career Outcomes report has been prepared by the NDSU Career Center in collaboration with the Office of Institutional Research and Analysis.*

*It provides a snapshot of students who graduated in the Class of 2018 - August 2017, December 2017 and May 2018.*

*Data is based on responses collected up to six months post-graduation through electronic surveys, telephone calls, academic departments/faculty, in-person surveys and other sources such as LinkedIn.*

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# 2018 HIGHLIGHTS

## Top Employers (all degree types)

- Sanford Health
- Essentia Health
- Bell Bank
- Doosan Bobcat North America
- Eide Bailly LLP
- Fargo Public Schools
- Mayo Clinic
- Northern Cass School District 97
- CHI St. Alexius Health Center
- John Deere Electronic Solutions
- West Fargo Public Schools
- CNH Industrial
- Oakes Public school
- Walgreens
- Wanzek Construction

## Top Universities (for students continuing their education)

- North Dakota State University
- University of North Dakota
- University of Minnesota
- University of Mary
- Cornell University
- Minnesota State University
- Iowa State University
- University of St. Thomas
- Michigan State University
- Northwestern Health Sciences University

## MEDIAN SALARY

\$49,920

## MEDIAN BONUS

\$5,000

This report is based on responses from 1,966 respondents of the 2,427 undergraduate degrees awarded (82%).

## Of the 1,966 undergraduate respondents:

- 1,258 (64%) reported “Employed”
- 373 (19%) reported “Continuing Education”
- 314 (16%) reported “Seeking Employment”
- 44% of respondents reported North Dakota as their home state; 79% of these respondents are employed in North Dakota (retention)
- Graduates reported accepting employment in 41 states and 5 were planning to work outside of the USA
- Of this year’s employed graduates from the College of Agriculture, Food Systems, and Natural Resources, approximately 33% have chosen to farm or ranch.

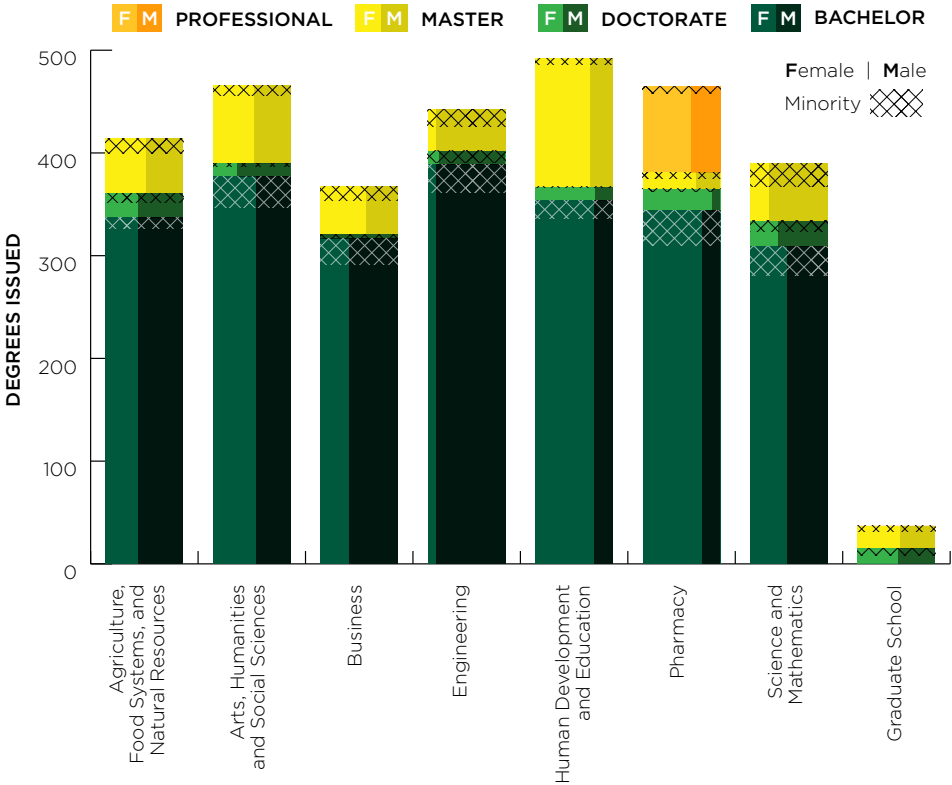
## Of the 1,258 employed respondents:

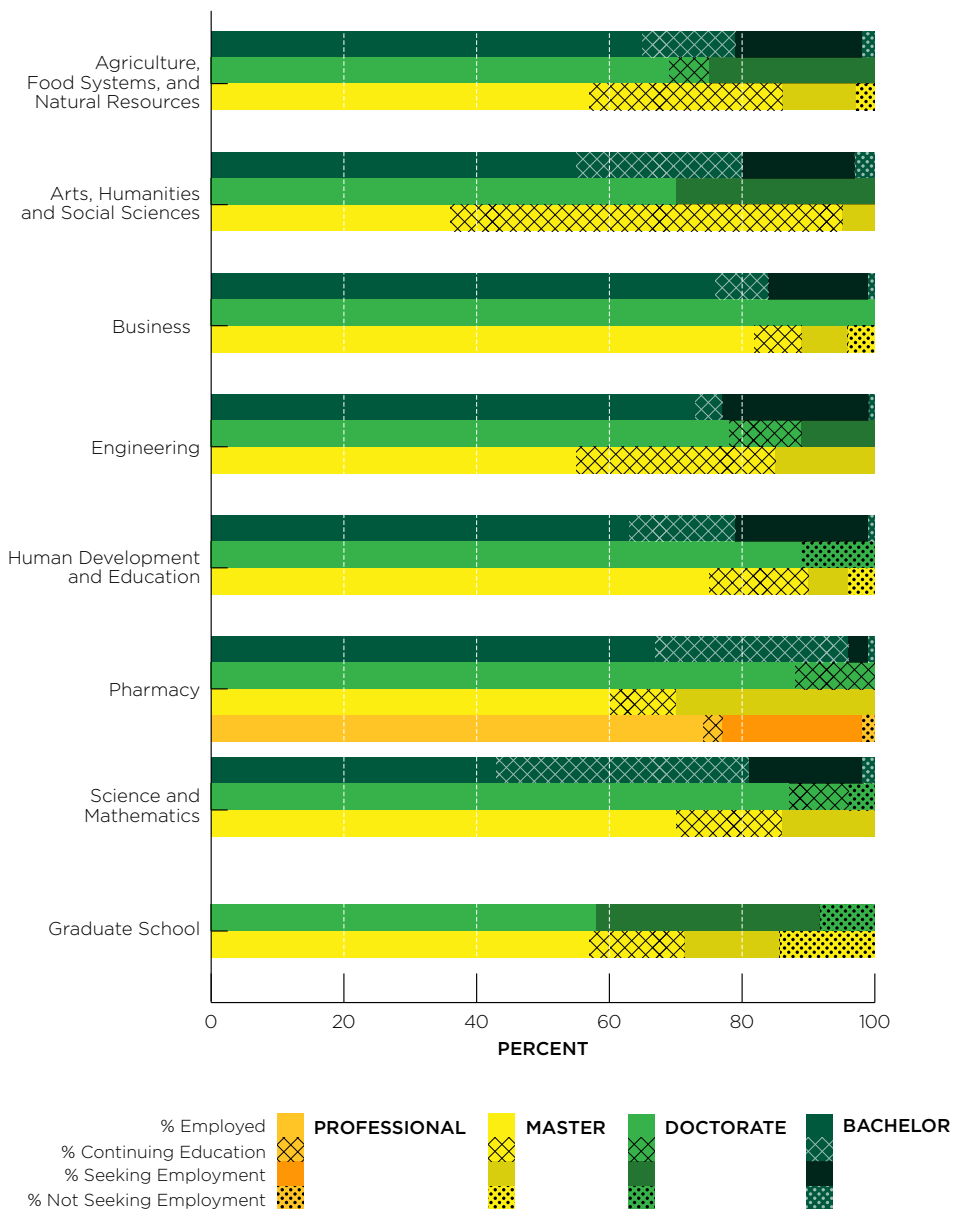
- 93% are employed full time
- 56% are employed in North Dakota
- 31% are employed in Minnesota



64% EMPLOYED  
19% CONTINUED  
EDUCATION

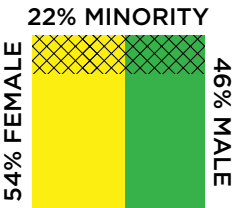
# OVERALL NDSU RESULTS





NDSU GRADUATE AND PROFESSIONAL PROGRAMS

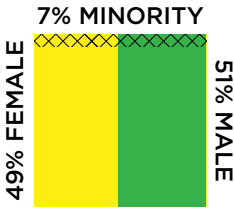
	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Masters and Ed.S Degrees	434	52	48	22	308	61	27	10	2	93	\$50,000	\$3,750
Doctoral Degrees	128	48	52	37	99	79	6	13	2	95	\$60,000	\$5,000
Pharmacy (Pharm.D Degrees)	84	62	38	8	66	74	3	21	2	87	\$104,000	\$10,000
Total	646	54	46	22	473	71	12	15	2	92	\$60,000	\$5,000



FULL TIME  
92  
PERCENT

NDSU UNDERGRADUATE PROGRAMS

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Total	2,427	49	51	7	1,966	64	19	16	1	93	\$49,920	\$5,000

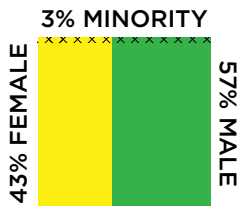


FULL TIME  
93  
PERCENT

Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.  
"-" = Not available or restricted for confidentiality reasons.

## COLLEGE OF AGRICULTURE, FOOD SYSTEMS, AND NATURAL RESOURCES

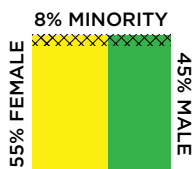
	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (F1, F1, M5)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agribusiness	17	41	59	-	12	75	-	17	8	57	-	-
Agricultural Economics	60	30	70	2	44	84	5	11		97	\$55,000	\$6,000
Agricultural Systems Management	25	4	96	-	18	72	-	22	6	92	\$46,000	-
Animal Science	53	77	23	2	48	56	13	31	-	82	\$38,351	-
Biotechnology	8	25	75	-	6	17	50	33	-	-	-	-
Crop and Weed Sciences	74	19	81	-	63	73	14	11	2	95	\$45,000	\$4,000
Economics	9	11	89	-	9	33	44	22	-	100	-	-
Equine Science	8	100	-	-	6	33	33	33	-	100	-	-
Food Safety	6	33	67	83	1	-	-	100	-	-	-	-
Food Science	7	43	57	-	5	60	40	-	-	100	-	\$2,500
General Agriculture	9	33	67	-	6	83	-	17		100	\$40,000	-
Horticulture	4	25	75	25	4	75	25	-	-	100	\$48,000	-
Microbiology	20	55	45	10	13	31	46	15	8	75	\$33,280	-
Natural Resources Management	10	50	50	-	7	43	43	14	-	100	-	-
Range Science	1	100	-	-	1	100	-	-	-	-	-	-
Sports and Urban Turfgrass Management	1	100	-	-	1	100	-	-	-	100	-	-
Veterinary Technology	25	100	-	4	19	74	-	26	-	91	\$30,000	\$1,000
<b>Total</b>	<b>337</b>	<b>43</b>	<b>57</b>	<b>3</b>	<b>263</b>	<b>65</b>	<b>14</b>	<b>19</b>	<b>2</b>	<b>91</b>	<b>\$40,000</b>	<b>\$4,000</b>



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## COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (F, T, M)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agricultural Communication	3	100	-	-	3	33	33	-	-	-	-	-
Anthropology	6	100	-	-	3	33	67	-	-	-	-	-
Architecture	29	52	48	3	29	17	83	-	-	100	-	-
Art	12	50	50	8	11	45	18	27	9	100	-	-
Criminal Justice	45	40	60	9	33	48	30	18	3	89	\$42,360	\$2,500
Emergency Management	21	14	86	10	16	69	-	31	-	100	\$60,000	\$5,000
English	18	78	22	-	15	47	33	13	7	57	\$24,960	-
Environmental Design/ Landscape Architecture	22	32	68	9	20	50	20	30	-	100	\$47,000	-
Health Communication	9	89	11	11	6	83	-	17	-	100	-	-
History	6	33	67	-	5	60	20	-	20	100	-	-
Journalism	7	71	29	14	7	86	14	-	-	100	-	\$10,000
Management Communication	20	80	20	-	17	71	6	24	-	71	-	-
Music	21	52	48	5	20	50	15	30	5	80	\$37,750	-
New Media and Web Design	3	67	33	33	3	-	33	67	-	-	-	-
Philosophy/Humanities	5	20	80	20	1	-	100	-	-	-	-	-
Political Science	16	25	75	13	12	50	17	25	8	67	\$38,739	-
Public History	4	50	50	-	4	25	25	50	-	100	-	-
Sociology	18	67	33	22	12	83	8	8	-	86	\$36,000	-
Spanish	4	75	25	-	4	50	50	-	-	100	-	-
Strategic Communication	44	82	18	2	34	71	12	18	-	83	\$29,120	-
Theatre Arts	8	88	13	-	6	67	-	17	17	67	\$28,080	-
University Studies	49	43	57	18	38	71	18	8	3	78	\$31,200	\$10,000
Women and Gender Studies	7	100	-	-	5	40	60	-	-	100	-	-
<b>Total</b>	<b>377</b>	<b>55</b>	<b>45</b>	<b>8</b>	<b>304</b>	<b>55</b>	<b>25</b>	<b>17</b>	<b>3</b>	<b>82</b>	<b>\$33,804</b>	<b>\$5,000</b>

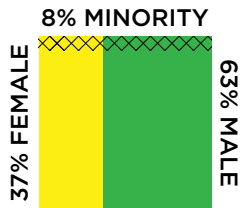


Footnotes: Undergraduate degree programs not listed had no graduates during the time period of this report.  
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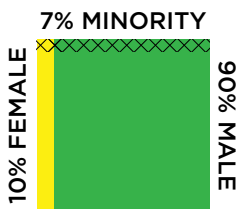
## COLLEGE OF BUSINESS

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (F, PT, MO)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Accounting	78	45	55	12	59	61	25	14	-	97	\$47,500	\$2,250
Business Administration	22	23	77	5	16	81	6	13	-	100	\$44,000	\$5,000
Finance	65	28	72	8	56	80	5	14		100	\$39,250	\$4,500
Management	70	40	60	1	54	87	-	11	2	97	\$36,200	\$5,000
Management Information Systems	24	17	83	21	20	70	-	25	5	80	\$48,000	\$750
Marketing	58	47	53	9	43	77	-	21	2	82	\$39,000	\$3,750
Total	317	37	63	8	248	76	8	15	1	94	\$41,600	\$3,000



## COLLEGE OF ENGINEERING

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (F, P, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Agricultural and Biosystems Engineering	17	12	88	-	15	87	-	13	-	100	\$65,000	\$3,500
Civil Engineering	68	16	84	3	64	80	2	19	-	100	\$54,000	\$3,000
Computer Engineering	18	6	94	11	17	47	18	35	-	100	\$65,000	\$2,500
Construction Engineering	6	17	83	-	4	75	-	25	-	100	-	-
Construction Management	46	4	96	20	35	83	6	11	-	100	\$60,000	\$5,000
Electrical Engineering	53	11	89	13	39	74	5	15	5	100	\$65,000	\$2,250
Industrial Engineering and Management	18	17	83	6	17	82	-	18	-	100	\$53,500	-
Manufacturing Engineering	9	-	100	-	9	78	-	22	-	100	\$56,000	-
Mechanical Engineering	154	7	93	3	141	67	3	29	1	99	\$60,000	\$4,000
Total	389	10	90	7	341	73	4	23	1	99	\$60,000	\$3,000



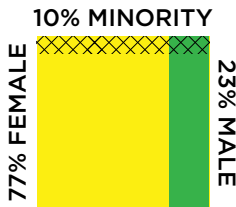
**FULL TIME**

**99**

**PERCENT**

## COLLEGE OF HEALTH PROFESSIONS

	Degrees Issued	% Female	% Male	% Minority	# Survey Respondents	% Employed (F, P, MS)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary / Median	Bonuses / Median
Medical Laboratory Science	10	90	10	10	7	100	-	-	-	100	\$45,157	\$6,750
Nursing	208	87	13	10	174	94	-	5	1	96	\$53,779	\$5,000
Pharmaceutical Sciences	89	53	47	9	81	1	99	-	-	-	-	-
Radiologic Sciences	25	80	20	-	14	93	7	-	-	88	\$46,463	\$7,500
Respiratory Care	12	67	33	25	9	89	11	-	-	100	\$41,891	\$7,500
<b>Total</b>	<b>344</b>	<b>77</b>	<b>23</b>	<b>10</b>	<b>285</b>	<b>67</b>	<b>29</b>	<b>3</b>	<b>1</b>	<b>96</b>	<b>\$53,560</b>	<b>\$5,000</b>



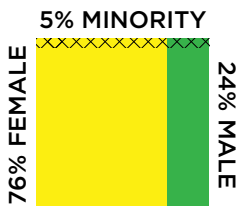
**FULL TIME**

**96**

**PERCENT**

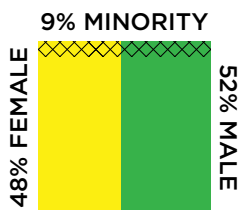
## COLLEGE OF HUMAN DEVELOPMENT AND EDUCATION

	Degrees Issued	% Female	% Male	% Minority	# Survival Respondents	% Employed (FT, PT, MC)	% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Apparel, Retail Merchandising and Design	23	100	-	9	20	80	5	10	5	88	\$27,900	-
Dietetics	19	100	-	-	16	56	31	13	-	33	\$47,320	\$2,000
School of Education	71	58	42	1	55	65	5	29	-	93	\$40,000	\$1,500
Exercise Science	38	61	39	3	32	34	59	3	3	75	-	-
Hospitality and Tourism Management	19	79	21	11	16	81	-	19	-	90	\$31,350	-
Human Development and Family Science	134	92	8	6	103	67	13	20	-	95	\$38,000	\$8,875
Interior Design	13	92	8	8	9	67	-	33	-	100	\$37,440	-
Sport Management	37	32	68	5	28	57	18	25	-	86	\$24,960	-
<b>Total</b>	<b>354</b>	<b>76</b>	<b>24</b>	<b>5</b>	<b>279</b>	<b>63</b>	<b>16</b>	<b>20</b>	<b>1</b>	<b>90</b>	<b>\$37,440</b>	<b>\$2,250</b>



## COLLEGE OF SCIENCE AND MATHEMATICS

	Degrees Issued		% Female		% Male	% Minority	# Survey Respondents	% Employed (FT, PT, MS)		% Continuing Education	% Seeking	% Not Seeking	% Employed Full Time	Salary Median	Bonuses Median
Behavioral Statistics	1	-	100	-	-	1	100	-	-	-	-	100	-	-	-
Biochemistry and Molecular Biology	7	29	71	-	-	5	40	20	40	-	-	100	-	-	-
Biological Sciences	61	56	44	11	51	29	51	14	6	78	\$33,280	\$4,700			
Botany	1	-	100	-	-	1	100	-	-	-	-	100	-	-	-
Chemistry	10	70	30	-	9	22	56	22	-	-	-	100	-	-	-
Computer Science	73	14	86	15	63	70	5	25	-	-	-	100	\$58,000	\$3,000	
Geology	4	75	25	-	2	50	-	50	-	-	-	100	-	-	-
Mathematics	6	17	83	-	5	60	20	20	-	-	-	100	-	\$5,000	
Physics	4	25	75	-	4	25	75	-	-	-	-	100	-	-	-
Psychology	81	73	27	6	60	38	52	10	-	-	-	80	\$35,360	-	
Statistics	10	40	60	10	9	33	44	22	-	-	-	100	-	\$7,500	
Zoology	51	55	45	10	36	31	53	14	3	-	-	100	\$25,209	-	
Total	309	48	52	9	246	43	38	17	2	-	-	94	\$42,750	\$4,850	



**FULL TIME**

**94**

**PERCENT**

# NOTES

1. % Employed (FT, PT, MS) - The percentage of graduates that are employed full time, part time, including entrepreneurs, on temporary/contract work assignment, military service, freelancers, those in postgraduate internships or fellowships, and other work categories.
2. % Continuing Education - The number of graduates reported as 'Still Seeking Education' plus graduates reported as 'Exam Preparation'.
3. % Seeking Employment - The number of graduates seeking employment, volunteer or unreported.
4. % Employed Full Time - The percentage of employed respondents that are employed more than 30 hours/week.
5. Success Rate is defined by percentage employed plus percentage continuing education.
6. The denominator used for these calculations is the # of Students with a known status.
7. Degree programs not listed had no graduates during the time period of this report.
8. "-" indicates the number is not available or restricted for confidentiality reasons.



# VISION

Provide every student with classroom-integrated career education, professional connections and field experience prior to graduation—contributing to a strong NDSU reputation of cultivating highly employable graduates.

# MISSION

Prepare students for maximum employability beginning year one and continuing through graduation by catalyzing a career everywhere ecosystem connecting students, alumni, faculty, staff, and organizations for the benefit of all involved.



[career.ndsu.edu](https://career.ndsu.edu)

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